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BLAKE HASTINGS

Senior Vice President
Corporate Strategy and Chief Economist

EDUCATION



George Washington University

Bachelor of Arts in International Economics

Master of Business Administration in International Business

EXPERIENCE



35 years

EXPERTISE



- Economic Outlook and Analysis
- Corporate Strategy and Business Planning
- Leadership Development
- Mergers and Acquisitions
- Diversity, Equity and Inclusion
- Enterprise Risk Management
- Succession Planning
- Organizational Development
- Performance Management
- Team Development and Communication

TARGET AUDIENCE



- SWBC Employees
- Businesses
- Financial Institutions

MY SPECIALTY:

Blake Hastings serves as Senior Vice President of Corporate Strategy and Chief Economist for SWBC. In this role, Blake provides leadership in the areas of corporate strategy, corporate development including M&A activity, and economic analysis for SWBC clients and business line leaders. He also provides direction in the assessment, evaluation, and management of risk throughout the organization.

Prior to joining SWBC, Blake worked for the Federal Reserve Bank of Dallas for over 14 years. He served as the Senior Vice President and was instrumental in modernizing and enhancing the bank’s succession—planning efforts, talent-acquisition approaches, leadership and organizational development programs, and much more.

Blake received his Bachelor of Arts in International Economics and his Master of Business Administration in International Business from George Washington University, where he graduated with top honors, including the Wolcott Fellowship Recipient for Graduate Studies and received the designation of Cum Laude and Summa Cum Laude, respectively. He has completed a language program at the University of International Business and Economics in Beijing, China. He is proficient in Spanish, Mandarin Chinese, and German. Blake has completed the Leadership San Antonio program and the executive program at Northwestern University: Creating a Culture of Innovation.

ORGANIZATIONS:

- Board Member—San Antonio Area Foundation
- Board Member—Santikos Enterprises Board of Managers

PRESENTATIONS:

- Economic Review and 2022 Forecast for SWBC Clients

PUBLISHED WORK:

- [Economic Review and 2022 Forecast for Lenders](#)
- [Free White Paper: 2021 Economic Review and 2022 Forecast for Financial Institutions](#)